

Maryland Workers' Compensation Commission COVID-19 Courtroom Protocols

The resumption of Maryland Workers' Compensation Commission hearings will be vastly different than previous normal operations and will occur in a cautious manner with the health and safety of Commission employees and customers of utmost concern. The following guidelines will be strictly enforced for all hearing attendees:

Hearing Attendees (members of the public) shall:

- Arrive no earlier than 5 minutes prior to scheduled appointment.
- Wear a mask or face covering that covers your nose and mouth when entering, exiting and at all times while in the building.
- Complete an oral screening questionnaire upon arrival at the facility. Individuals who answer "YES" to any question or refuse to participate in the screening process will be denied access to the premises.
- Sanitize hands upon entry.
- Provide contact information when requested for purposes of COVID-19 contact tracing.
- Maintain physical distance (at least 6 feet).
- Avoid handshaking and hugging.
- Limit restroom use to one person at a time.
- Limit elevator use to two people at a time.
- Cover your cough or sneeze.
- Depart the premises immediately after the hearing conclusion.

Other Hearing Procedures and Reminders

- Those that are symptomatic or have been exposed to COVID-19, please do not attend the hearing and notify the appropriate contact of your absence.
- Exhibits shall continue to be submitted electronically to the Commission in advance of the hearing.
- Impeachment documents to be presented during the hearing will be emailed to the Commissioner and the parties during the hearing and shall be filed electronically with the Commission after the hearing is concluded.
- Accommodations will be made for any special needs.
- In between each hearing, counsel tables and chairs as well as the witness chair will be disinfected.